Leadership Studies

Nature of Program
The leadership studies minor complements a traditional academic major by exposing students to leadership history and theory as well as giving them practical experience through experiential learning.

Scholarships
The study of leadership is supported by several scholarships and awards. These funds support academic and extracurricular enrichment activities to enhance the student’s study, practice, and understanding of “mobilizing others to bring about sustained positive change,” the definition of leadership for this minor. The scholarships include:

- Milan Puskar Leadership Scholars Program
- Emma G. Noe Scholarship

For more information about the application process, please contact the Leadership Studies Office or check the website.

FACULTY
DIRECTOR
- Lisa DeFrank-Cole - Ed.D. (University of Pittsburgh)

ASSISTANT PROFESSORS
- Nathaniel Pearson, Ph.D. - (Gonzaga University)
- Cheyenne Luzynski - (Eastern Michigan University)

FACULTY AFFILIATES
- Amy Cyphert - J.D. (Harvard University)
- Christopher Plein - Ph.D. (University of Missouri)
- Lydotta Taylor - Ed.D. (West Virginia University)

LEADERSHIP STUDIES MINOR
MINOR CODE - U065
Students must earn a grade of C- or better in each of the three core courses and a minimum GPA of 2.0 across the nine elective hours.

Core Courses: (must be taken in sequence)

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
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<tbody>
<tr>
<td>LDR 201</td>
<td>Principles of Leadership</td>
</tr>
<tr>
<td>LDR 301</td>
<td>Problems in Leadership</td>
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<tr>
<td>LDR 401</td>
<td>Leadership in Action</td>
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Upper Division Courses
Select 9 hours from the following:

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
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<tbody>
<tr>
<td>BCOR 350</td>
<td>Principles of Marketing</td>
</tr>
<tr>
<td>BCOR 370</td>
<td>Managing Individuals and Teams</td>
</tr>
<tr>
<td>BCOR 380</td>
<td>Business Ethics</td>
</tr>
<tr>
<td>BUSA 330</td>
<td>Survey of Marketing</td>
</tr>
<tr>
<td>BUSA 320</td>
<td>Survey of Management</td>
</tr>
<tr>
<td>COMM 303</td>
<td>Business and Professional Communication</td>
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<tr>
<td>COMM 306</td>
<td>Organizational Communication</td>
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<tr>
<td>COMM 308</td>
<td>Nonverbal Communication</td>
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<tr>
<td>COMM 316</td>
<td>Intercultural Communication</td>
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<tr>
<td>COMM 406</td>
<td>Advanced Organizational Communication</td>
</tr>
<tr>
<td>ENTR 340</td>
<td>Survey of Entrepreneurship</td>
</tr>
<tr>
<td>ENTR 410</td>
<td>Business Innovation</td>
</tr>
<tr>
<td>IENG 417</td>
<td>Total Quality Management</td>
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</tbody>
</table>
IENG 423  Designing Decision Support System
IENG 473  Team Facilitation
LDR 330  Leadership and Athletics
LDR 335  Women and Leadership
LDR 382  Readings in Leadership
LDR 393  Special Topics
LDR 495  Independent Study
MANG 330  Human Resource Management Fundamentals
MANG 480  Corporate Social Responsibility
MILS 301  Military Science
MILS 302  Military Science
MILS 401  Military Science
MILS 402  Military Science
PHIL 321  Ethical Theory
PHIL 325  Philosophy of Law
PHIL 346  History of Ethics
POL 310  American Presidency
POL 316  Public Opinion and Politics
POL 321  West Virginia Government
POL 337  Gender/Politics and Policy
POL 365  Foreign Policy Decision-Making
SOC 304  Complex Organizations
SOC 337  Sociology of American Business
SOC 457  Social Movements
USAF 371  Leadership Studies 1
USAF 372  Leadership Studies 2
USAF 481  National Security/Active Duty 1
USAF 482  National Security/Active Duty 2

Total Hours 18

* All three electives may be LDR courses, or MILS or USAF courses. Otherwise the electives must be from at least two different fields. No more than three elective credit hours may be counted toward both a student’s major and the LDR minor requirements.

COURSES

LDR 201. Principles of Leadership. 3 Hours.
This course serves as an introduction to leadership theory and practice. The course will examine various aspects of the literature on leadership; provide practice for developing leadership skills; and offer personal experiences for self-reflection.

LDR 301. Problems in Leadership. 3 Hours.
PR: LDR 201. Students will survey a series of case studies, both historical and imagined, in which leadership either succeeds or fails.

LDR 330. Leadership and Athletics. 3 Hours.
PR: LDR 201. Examines leadership in the context of sport with historical and contemporary examples. Different levels of sport will be discussed. Issues related to followership and organizational culture, relevance of motivational theory, and team relationships are explored.

LDR 335. Women and Leadership. 3 Hours.
Uses academic literature related to leadership, women, and feminist theory to analyze differences in female and male leadership characteristics, behaviors, and effectiveness.

LDR 382. Readings in Leadership. 1-3 Hours.
PR: LDR 201. (May be repeated for a maximum of 6 credit hours.) Students critically analyze a variety of texts about leadership so as to evaluate practices, synthesize strategies and develop their own perspectives.

LDR 393A-G. Special Topics. 1-6 Hours.
PR: Consent. Investigation of topics not covered in regularly scheduled courses.

LDR 401. Leadership in Action. 3 Hours.
PR: LDR 201 and LDR 301. This course serves to demonstrate that students have learned how strong, innovative leadership leads to organizational change. Students will tailor this capstone-level/service-learning course to suit their own major and interests.
LDR 493A-L. Special Topics. 1-6 Hours.
PR: Consent. Investigation of topics not covered in regularly scheduled courses.

LDR 495. Independent Study. 1-6 Hours.
Faculty supervised study of topics not available through regular course offerings.

LDR 498A-B. Honors. 1-3 Hours.
PR: Students in Honors Program and consent by the honors director. Independent reading, study, or research.