

Organizational Leadership

Degree Offered

- Bachelor of Science in Business Administration

Organizational Leadership Program Description

The Organizational Leadership major will introduce students to leadership theory and practice, organizational behavior and teams, the ethical dimensions of leadership and decision making, how to lead organizational change, and how to handle conflict and negotiation.

Admission Requirements

Students who are direct admitted to the major as first-time freshmen must possess an overall GPA of at least 2.5 and have completed the course prerequisites listed in the table below with minimum grade of C-, unless otherwise noted, to be eligible to enroll in upper-division course work.

Students who are not direct admitted to the major (i.e. Business) will declare the major at the beginning of the semester in which they satisfy the course prerequisites listed below. Applicants also must possess an overall GPA of at least 2.5 to be considered for admission to the major.

Students who are direct admitted to the major and meet the requirements listed above are guaranteed permission to enroll in upper-division course work. The College will accommodate as many majors as resources are available. Students who are denied admission to the major may apply for admission in a future application period or accept admission to an alternative major in the College.

- A minimum grade of C- in MATH 150 is required for admission to the program. A grade of D- in MATH 154 or a higher level of college calculus also satisfies the calculus requirement for admission to the program.

Organizational Leadership Program Requirements

General Education Foundations

Please use this link to view a list of courses that meet each GEF requirement. (<http://registrar.wvu.edu/gef>)

NOTE: Some major requirements will fulfill specific GEF requirements. Please see the curriculum requirements listed below for details on which GEFs you will need to select.

General Education Foundations

F1 - Composition & Rhetoric		3-6
ENGL 101 & ENGL 102 or ENGL 103	Introduction to Composition and Rhetoric and Composition, Rhetoric, and Research Accelerated Academic Writing	
F2A/F2B - Science & Technology		4-6
F3 - Math & Quantitative Skills		3-4
F4 - Society & Connections		3
F5 - Human Inquiry & the Past		3
F6 - The Arts & Creativity		3
F7 - Global Studies & Diversity		3
F8 - Focus (may be satisfied by completion of a minor, double major, or dual degree)		9
Total Hours		31-37

Please note that not all of the GEF courses are offered at all campuses. Students should consult with their advisor or academic department regarding the GEF course offerings available at their campus.

Degree Requirements

To qualify for the Bachelor of Science in Business Administration students must meet the following criteria:

- Complete a minimum of 120 credit hours.
- Possess an overall GPA of 2.0.
- Possess a minimum GPA of 2.0 for all major courses (i.e. ACCT, ENTR, LDR, MANG, and ORGL), calculated using all attempted GPA hours unless excluded by the D/F repeat policy.
- The College of Business and Economics accepts all baccalaureate transferable course work completed at public and private colleges in West Virginia and other regionally accredited institutions. Since the College is AACSB accredited, upper-division courses (courses equivalent to 300/400

level at WVU) must be evaluated by the Dean or designee before they may count toward business core, major core and major restricted electives in the Bachelor of Science in Business Administration or Bachelor of Science in Economics program.

Curriculum Requirements

Overall GPA of 2.0 or higher is required

Possess a minimum GPA of 2.0 for all Major Courses (i.e. ACCT, ENTR, LDR, MANG, and ORGL courses), calculated using all attempted GPA hours unless excluded by the D/F repeat policy.

ACCT 201	Principles of Accounting (Minimum grade of C-)	3
ACCT 202	Principles of Accounting (Minimum grade of C-)	3
CS 101	Intro to Computer Applications (Minimum grade of C-; may fulfill GEF 2A)	4
ECON 201	Principles of Microeconomics (Minimum grade of C-; may fulfill GEF 8)	3
ECON 202	Principles of Macroeconomics (Minimum grade of C-; may fulfill GEF 8)	3
Select one of the following (Minimum Grade of C-; may fulfill GEF 8):		3
ECON 225	Elementary Business and Economics Statistics	
STAT 211	Elementary Statistical Inference	
Select one of the following (Minimum grade of C-; may fulfill GEF 1):		3-6
ENGL 101 & ENGL 102	Introduction to Composition and Rhetoric and Composition, Rhetoric, and Research	
ENGL 103	Accelerated Academic Writing	
GEF 2A, Science and Technology		3
GEF 5, Human Inquiry & the Past		3
GEF 6, The Arts & Creativity		3
GEF 7, Global Studies & Diversity		3
Select one of the following; minimum grade of C- in MATH 150 or D- in MATH 154 or higher; (may fulfill GEF 3):		3-8
MATH 124 & MATH 150	Algebra with Applications and Applied Calculus	
MATH 129 & MATH 155	Pre-Calculus Mathematics and Calculus 1	
MATH 150	Applied Calculus	
MATH 153 & MATH 154	Calculus 1a with Precalculus and Calculus 1b with Precalculus	
MATH 155	Calculus 1	
PSYC 101	Introduction to Psychology	3
SOCA 101	Introduction to Sociology (May fulfill GEF 4)	3
BCOR 191	First-Year Seminar	1
BCOR 199	Introduction to Business (Fulfills First Year Seminar requirement)	3
BCOR 299	Business Communication (Fulfills Writing and Communication Skills Requirement)	3
BCOR 320	Legal Environment of Business	3
BCOR 330	Information Systems and Technology	3
BCOR 340	Business Finance	3
BCOR 350	Principles of Marketing	3
BCOR 360	Supply Chain Management	3
BCOR 370	Managing Individuals and Teams	3
BCOR 380	Business Ethics	3
BCOR 460	Contemporary Business Strategy	3
ENTR 416	Social Entrepreneurship	3
HRMG 470	Conflict Management	3
LDR 201	Principles of Leadership	3
MANG 422	The Individual and the Organization	3
MANG 480	Corporate Social Responsibility	3
ORGL 310	Leadership and Ethical Decision Making Skills	3
ORGL 320	Theories of Leadership and Organizational Change	3
ORGL 410	Youth Leadership Development	3

ORGL 420	Nonprofit Leadership	3
ORGL 491	Professional Field Experience	3
Unrestricted Electives (needed to reach 120 hours)		13
Total Hours		120

Suggested Plan of Study

First Year

Fall	Hours Spring	Hours
BCOR 191	1 ACCT 201	3
BCOR 199	3 ECON 201 (GEF 8)	3
CS 101 (GEF 2A)	4 ENGL 101 (GEF 1)	3
Select one of the following (GEF 3):	3 Select one of the following:	3
MATH 124	MATH 150	
MATH 129	MATH 154	
MATH 150	MATH 155	
MATH 153	MATH 156	
MATH 155	GEF (Choose from F2A, 5, 6 or 7)	3
SOCA 101 (GEF 4)	3	
GEF (Choose from F2A, 5, 6 or 7)	3	
	17	15

Second Year

Fall	Hours Spring	Hours
ACCT 202	3 BCOR 299	3
ECON 202 (GEF 8)	3 BCOR 330	3
ECON 225 (GEF 8)	3 BCOR 340	3
ENGL 102 (GEF 1)	3 BCOR 370	3
PSYC 101	3 LDR 201	3
	15	15

Third Year

Fall	Hours Spring	Hours
BCOR 320	3 BCOR 360	3
BCOR 350	3 ENTR 416	3
ORGL 310	3 MANG 422	3
GEF (Choose from F2A, 5, 6 or 7)	3 ORGL 320	3
Minor or Unrestricted Electives	3 GEF (Choose from F2A, 5, 6 or 7)	3
	15	15

Fourth Year

Fall	Hours Spring	Hours
BCOR 380	3 BCOR 460	3
HRMG 470	3 ORGL 420	3
ORGL 410	3 ORGL 491	3
Minor or Unrestricted Electives	6 MANG 480	3
	Minor or Unrestricted Electives	1
	15	13

Total credit hours: 120

Major Learning Outcomes

ORGANIZATIONAL LEADERSHIP

- Leadership Skill Development**--Graduates will be have the skills necessary to lead others.
- Ethical Thinking**- Graduates will demonstrate the values, ethics, and principles necessary to be a good leader.
- Leading Organizational Change** - Graduates will be able to lead organizational change efforts.

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4. **Team Building**-*Graduates will be able to deal with the dynamics of individuals and teams within organizations and to motivate, lead, and inspire employees toward achieving organizational goals.*
5. **Conflict Resolution**-*Graduates will be able to lead negotiations and resolve conflict*