John Chambers College of Business and Economics

Degrees Offered

- Bachelor of Science in Business Administration
  - Accounting
  - Entrepreneurship and Innovation
  - Finance
  - General Business
  - Global Supply Chain Management
  - Hospitality and Tourism Management
  - Management
  - Management Information Systems
  - Marketing
  - Organizational Leadership
- Bachelor of Science
  - Economics
- Bachelor of Arts
  - Economics

Historical Background

The John Chambers College of Business and Economics was founded in November of 1951 and graduated its first class in the spring of 1953. Since that time, the Chambers College has become one of the largest colleges at West Virginia University. In 1954, the College became fully accredited by The Association to Advance Collegiate Schools of Business (AACSB) International, the gold standard for business accreditation.

The Chambers College is located in the newly opened Reynolds Hall. The facility includes collaborative classrooms and learning labs for virtually every discipline. Advanced technologies connect WVU to the world, from students across campus to companies around the globe. Reynolds Hall is designed to enhance the educational and teaching model and significantly enhance the student experience at WVU’s business school.

Mission

Through our people and our values, the WVU John Chambers College of Business and Economics is committed to educating and transforming our students, our state and our world toward greater prosperity, through research and scholarship.

Vision

The WVU John Chambers College of Business and Economics fosters a diverse and inclusive culture and builds business leaders while dedicating ourselves to excellence, innovation, and ethics. We catalyze interdisciplinary solutions that advance economic growth in the state of West Virginia and beyond.

Goals

- Foster and advance the reputation of the Chambers College and its programs
- Recruit, retain, and graduate high-quality students
- Recruit and retain top-notch faculty and staff devoted to the land grant mission of the University and Chambers College
- Continuously enhance the educational environment for student learning
- Promote discovery and exchange of knowledge and ideas
- Improve West Virginia’s economic health and quality of life

Values

- SERVICE - We seek opportunities to serve others and are committed to providing the highest quality of service.
- CURIOSITY - We ask questions, seek new opportunities and change through innovation.
- RESPECT - We are respectful, transparent and inclusive with each other.
ACCOUNTABILITY - We perform at our very best every day to create a University that is responsive, efficient and effective.  
APPRECIATION - We support and value each other's contributions as we build a community that is One WVU.

Statement of Quality
The faculty, staff, administrators, and student employees of the John Chambers College of Business and Economics are committed to being responsive, sensitive, and understanding to the needs of the students and to the needs of each other. Our conduct shall be positive, professional, and supportive to all.

Accreditation
Business programs in the John Chambers College of Business and Economics are accredited by The Association to Advance Collegiate Schools of Business (AACSB) International at the undergraduate and graduate levels. AACSB International accreditation assures students and prospective employers that our programs adhere to the highest standards of excellence in worldwide recognized business programs. The Chambers College has maintained full accreditation in the AACSB International since 1954.

Honor Societies
- Beta Gamma Sigma Honorary for Bachelor of Science in Business Administration candidates of all majors.
- Beta Alpha Psi for accounting, finance and management information systems majors.

Technology
The array of technology available to students in the John Chambers College of Business and Economics is impressive. Through coursework and experiential learning opportunities, students develop skills with technology and its application to business. Business students have access to standard and specialized business software, e-mail, and Internet services through three computer labs in the new, innovative Reynolds Hall. Students can receive technology assistance through the new Tech Spot.

Students use the latest word processing, spreadsheet, database, and presentation software. Each student is encouraged to purchase a personal computer; special purchase plans are available through the WVU Technology Service Center. A wireless network provides Internet access from anywhere in Reynolds Hall to students with properly equipped laptop computers. In addition, all general-purpose classrooms have multimedia presentation capabilities, and the building houses a Cybersecurity Lab, the Wehrle Global Supply Chain Lab, the Data Analytics Lab, Roll Capital Markets Center, and an Ideation Hub.

Careers
The John Chambers College of Business & Economics focuses heavily on career preparation services that help our students to secure internship positions and full-time opportunities after graduation. The Center for Career Development (CCD), a resource specifically dedicated to business students, facilitates a variety of recruitment and networking events on campus throughout the year to connect students with diverse employer partners. The CCD team also offers one-on-one career coaching sessions, resume and cover letter reviews, virtual and in-person mock interviews, internship and full-time search assistance, salary negotiation guidance, and more. These networking opportunities and resources, in conjunction with the support of the Center's staff, allow students to expand their networks, gain valuable professional and internship experiences, and ultimately reach their desired career outcomes.

Student Organizations
WVU recognizes 480+ student organizations across academic colleges and areas of interest. Student organizations are a great way to get connected on campus, engage with your peers, and develop new skills. Connect with fellow Mountaineers who share your interests in academic majors, careers and industries, leisure and entertainment activities, political and religious affiliations, and more! Visit https://wvuengage.wvu.edu/organizations/ to view the complete list of WVU student organizations, including Chambers College-specific clubs.

Questions?
Contact Tynetta Johnson (EMAIL) or 304-293-7965.

Definition of Good Academic Standing
To remain in good academic standing with the John Chambers College of Business and Economics a student must possess a minimum overall GPA of 2.0 and demonstrate reasonable progress toward completion of the degree requirements. Students may attempt a course three times (including withdrawing); if at the end of the third attempt the appropriate grade was not attained, they will be referred to the Center for Learning, Advising, and Student Success. Students who have a cumulative GPA of below 2.0 after the fall or spring semester will be placed on academic probation and will be required to attend Mid-Year Academy and sign a contract outlining the requirements for removal from probation. Students who fail to complete these requirements will be referred to the Center for Learning, Advising, and Student Success. Students will be suspended after two semesters of academic probation. Students who have been suspended are able to appeal to the College’s Academic Standards committee.
The John Chambers College of Business and Economics has high standards of conduct for its students. Any student who has been found to have broken the Code of Student Conduct may be dismissed from the Chambers College.

A minimum grade of C- is normally required in each of the prerequisite courses required for admission to the program or for enrollment in upper-division business (BCOR) or major core courses; however, some academic majors require heightened grade requirements in the prerequisite courses. Please see detailed information on prerequisite courses in the academic major sections that follow.

The John Chambers College of Business and Economics undergraduate students not direct admitted to a major as a first-time freshman or a first-time transfer will declare their major upon successfully completing the pre-business curriculum. A minimum overall GPA of 2.5 is required (2.0 for majors in Entrepreneurship and Innovation, General Business, and Hospitality and Tourism Management). At the beginning of the semester in which students intend to complete the prerequisite courses, they will meet with their academic advisor to review the student's transcript to determine if all prerequisite courses have been taken with the required grade in order to move into the desired major. Once verified, the advisor will complete an Academic Status Update, declaring the student's major.

This publication was produced well in advance of the start of the academic year; therefore, students are advised to review current academic program requirements on the College's website.

Classes Taken at Other Institutions

Business and economics majors may petition the Chambers College to complete upper-division business administration coursework out of residence, provided the courses are completed at other AACSB-accredited institutions. Courses must be approved by the dean or designee of the College before registering at another institution. Ordinarily, required business courses must be taken at WVU.

Upper level coursework in business will only be accepted in transfer from other AACSB-accredited institutions. Up to 15 hours of upper level coursework will be accepted in transfer. Students who have taken courses at non-AACSB-accredited institutions may petition to have their coursework accepted for degree credit. These courses will only be accepted as electives. Courses taken at two-year institutions will not be given upper level credit.

Maximum and Minimum Load

A minimum of twelve hours in a semester is required for full-time status in the John Chambers College of Business and Economics. The maximum load in the Fall and Spring semesters is twenty hours. The maximum load in the Summer semester is fourteen hours. Exceptions to the minimum or maximum load require approval of the student’s academic advisor before registration. Students seeking to withdraw from individual courses must seek approval from their academic advisor whenever the remaining load falls below the required minimum, even though all other conditions supporting the request for the individual course withdrawal may be in order.

Undergraduate Advising

Eligible students are admitted into the John Chambers College of Business and Economics through the Office of Undergraduate Programs and Advising, Room 358, Business and Economics Building. The telephone number is (304) 293-4959. Professional academic advisors assist students with academic planning and career counseling. Course registration and graduation certification are also administered by this office. Any student in the Chambers College in need of academic advising may make an appointment with an advisor upon request.

REGULATIONS AFFECTING DEGREE COMPLETION

Consistent with University requirements, a student has seven years from the first semester at WVU to complete the requirements. After seven years, the student will have to meet the requirements of a later catalog that is no more than seven years old when the student completes his or her studies. With the consent of the student’s advisor and dean, a student may choose to meet the conditions published in a later catalog.

Transfer or returning students who have upper-division business or economics coursework completed more than seven years prior must have that coursework evaluated by the Chambers College before the credit may apply to a degree awarded by the Chambers College.

Regarding pass-fail courses and grading, University regulations limit full-time students with a 2.0 GPA or higher to a maximum of four semester hours each term. Courses taken for pass-fail grading must be unrestricted (free) electives. The Chambers College permits pass-fail grading in business and economics courses only if the credit does not apply toward the 120 credit hours requirement.

Students are permitted to apply a maximum of six semester hours of Professional Field Experience (491) toward a business administration or economics degree. Some academic departments prohibit or limit the use of Professional Field Experience towards requirements in the major. Students should consult an academic advisor to ascertain how Professional Field Experience applies to a respective degree program.

Students are required to complete a minimum of 90 credit hours, or 30 of their final 36 credit hours of study at WVU. Students must have completed 120 credit hours, met all degree requirements, and possess a cumulative GPA of 2.0 and a major GPA of 2.0, in order to be eligible for graduation.

Multiple and Concurrent Bachelor’s Degrees

If a student seeks to earn two bachelor’s degrees simultaneously, the student must meet all requirements for both degrees.
Students seeking to double-major in the John Chambers College of Business and Economics may use a maximum of 6 credit hours toward both majors. Those majoring and minorimg in the College may use no more than 6 credit hours toward the major and the minor.

The student must complete all University GEF requirements, all Chambers College core requirements, and must satisfy the course requirements of one of the College’s curricula (See Requirements for Degrees). Students seeking to earn a double degree must earn a minimum of 150 hours.

International Opportunities

The John Chambers College of Business and Economics offers students a number of opportunities to add an international dimension to their studies by participating in programs that span the globe. We currently offer three-credit hour short-term study abroad courses, and semester-long experiences.

Short-term programs

Each Summer and Spring Break, the Chambers College coordinates several 12-day faculty-led study abroad experiences where a student can earn up to three credit hours. These courses and trips include the destinations such as Brazil, China, India/Nepal, Dubai, and Bahrain. We expect to be adding new destinations in the near future.

**Study Abroad Brazil.** This course, entitled Doing Business in Brazil, gives students a first-hand look at the business climate in Brazil. Past visits have included group case competitions with Brazilian business students on modes of global entry for existing U.S. and Brazilian companies. Institutional visits have included Nespresso, the B3 (stock exchange), Havaianas (footwear), Natura (cosmetics), Vale S.A. (metals and mining). Cities visited include Sao Paulo and Sao Luis do Maranhao.

**Study Abroad China.** Our China trip and course has also included case study competitions with Chinese students at two highly esteemed universities. Company visits have included Shanghai General Motors, Coca-Cola Tianjin, Huawei, Johnson & Johnson, and the Hong Kong Shanghai Bank. You will get a chance to explore Beijing, Shanghai, and Xian. You will visit the Great Wall and see the Terra Cotta Warriors.

**Study Abroad India/Nepal.** This course, entitled Doing Business in India, has given students a first-hand look at the business climate in India and Nepal. In the past, trip visits and lectures have taken place at Dell, JLL (real estate), MTV, GE Healthcare, and IBM. These visits help students understand differences in the way personal computers, commercial real estate, music television programming, hospital diagnostic equipment, and cloud computing are marketed in the Indian market. You will tour the Taj Mahal and take a plane ride through the Himalayan mountains.

**Study Abroad Dubai.** This course/ trip is tailored for WVU Hospitality & Tourism majors (but accepts any major) and focuses on the hotel industry. In Dubai, students have enjoyed learning experiences at sites including the Sheikh Mohammed Centre for Cultural Understanding, Emirates Academy of Hospitality Management, the iconic Burj Al Arab Jumeirah Hotel, EXPO Center itself, Dubai Festival City Mall, Amity University, Dubai Ritz Carlton, Emirates Palace, Ferrari World, and Hotel Atlantis.

Semester-long programs

The John Chambers College of Business & Economics proudly participates in all WVU Education Abroad commissioned semester-long exchange programs. This program is aligned with accredited and prestigious schools around the world, including institutions in Australia, Brazil, China, France, Germany, Hong Kong, Italy, Ireland, Israel, Japan, South Korea, Spain, and the United Kingdom. There, you will spend a full semester earning course credit.

We have a special arrangement through a consortium in Italy with thirty-four schools for the purpose of providing international study opportunities for their students. The consortium’s classes are held on a campus in Paderno del Grappa, Italy. Paderno is in northern Italy about thirty miles northwest of Venice. Students have the opportunity to attend either for a full semester or for a summer session. All classes are taught in English by faculty from the consortium universities with the students also being from the consortium member schools. Students who attend have the opportunity to take upper-division business, language, culture, and other specialized classes. Students pay tuition and fees as well as room and board to the consortium. The contact person for the Italy program is the College’s coordinator of international studies.
ASSISTANT DEANS

• John Deskins - Ph.D. (University of Tennessee)
  Assistant Dean for Outreach and Engagement
• Abigail Esguerra - M.A. Communication Studies (West Virginia University)
  Assistant Dean of Development
• Heather Richardson
  Assistant Dean of Communications, Engagement and Impact
• Rebel Smith - Ed.D. (University of Arkansas)
  Assistant Dean for Undergraduate Programs
• Elizabeth Vitullo - Ph.D. (West Virginia University)
  Assistant Dean of Strategic Initiatives

Accreditation

The following programs within the College of Business and Economics have specialized accreditation through the Association to Advance Collegiate Schools of Business International (AACSB).

• Accounting
• Economics
• Entrepreneurship and Innovation
• Finance
• General Business
• Global Supply Chain Management
• Hospitality and Tourism Management
• Management
• Management Information Systems
• Marketing
• Organizational Leadership

Admission to the Chambers College

The John Chambers College of Business and Economics offers admission to eligible freshmen. Students interested in pursuing the degree of Bachelor of Science in Business Administration, or the degree of Bachelor of Science in Economics, or the degree of Bachelor of Arts in Economics are encouraged to apply to the University online at http://apply.wvu.edu/.

Admission for First Time Freshmen

The John Chambers College of Business and Economics offers two different classifications of admission to first time freshmen. Students are eligible for direct admission to a major or general admission to Business. Students offered direct admission to a major may select from one of eleven academic majors: Accounting, Economics, Entrepreneurship and Innovation, Finance, General Business, Global Supply Chain Management, Hospitality and Tourism Management, Management, Management Information Systems (MIS), Marketing or Organizational Leadership. Please review the table below to verify your admission eligibility.

1. **Direct Admission to Major** - 3.0 HS GPA AND a Math score of 22 on the ACT OR 540 on the SAT OR score of 45 on the ALEKS placement exam.  
   **Test Optional Admission** – 3.5 HS GPA

2. **Admission to Business** - admitted to WVU AND a Math score of 19 on the ACT OR 510 on the SAT OR a score of 30 on the ALEKS placement exam.  
   **Test Optional Admission** – 3.0 HS GPA

Students who take the ACT or SAT more than once should note that WVU superscores results. The highest ACT and SAT scores are combined to determine eligibility for admission. Students who satisfy the requirements for admission to WVU but not those stated above will be admitted to the Center for Learning, Advising, and Student Success until they are eligible for admission to the John Chambers College of Business and Economics.

Admission for Transfer and International Students

To be admitted into the John Chambers College of Business and Economics, all non-first time freshmen students are required to have a 2.25 minimum CUM GPA and the eligibility to take College Algebra.

GPA calculation for admission is computed using all (transferable) baccalaureate coursework attempted at regionally accredited institutions. All students entering the John Chambers College of Business and Economics who do not qualify for direct admission to a major as freshmen will declare their major
once the pre-business curriculum has been completed and the appropriate grades and GPA have been reached. International students who do not have an ACT/SAT/ALEKS score will be admitted until the appropriate level of Math and minimum GPA of 2.25 is reached.

**Admission to Major and Eligibility to Enroll in Upper-Division Business Courses**

Students are asked to refer to the individual major pages for admission to the major and eligibility to enroll in upper-division business courses.

Due to Covid-19 – Admission requirements may differ from what is listed on this page. Please review the most up-to-date program admission requirements for the Chambers College of Business and Economics (http://www.be.wvu.edu).

**Degree Designation Learning Outcomes**

**BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION (BSBAD)**

1. **Critical Thinking** - Graduates will be able to think critically and determine appropriate actions.
2. **Teamwork** - Graduates will be able to deal with the dynamics of individuals and teams within organizations.
3. **Global Awareness** - Graduates will recognize the opportunities and challenges associated with the global marketplace.
4. **Ethics** - Graduates will have an appreciation of the ethical, legal, and regulatory issues impacting the decision-making process.
5. **Functional Knowledge** - Graduates will be able to demonstrate and apply the basic concepts in each of the following areas: accounting, economics, finance, management, management information systems, and marketing.

**Center for Career Development**

The Center for Career Development (CCD) guides students in identifying career opportunities that fit with their skills, interests, and aspirations. We facilitate specialized programs, generate internship and full-time opportunities, and build connections between students and employers.

All Chambers College students and alumni can take advantage of the CCD’s services:

- Individualized career exploration, planning, and job search strategies
- Peer career coaching sessions through the Career Studio
- One-on-one resume and cover letter creation
- Mock interviews, both virtual and in-person
- Graduate school preparation
- Job shadowing opportunities and company site visits
- Career fairs, networking events, and professional development workshops
- On-campus interviews with nationwide employers hiring for internships and full-time roles
- Handshake, WVU’s premier job portal, where thousands of internships and full-time jobs are posted annually
- Competitive internships with national organization throughout the academic year as part of WVU Works, our new campus internship center
- Professional attire through the Gloria Jean Rosenthal Career Closet

Visit our website at https://business.wvu.edu/centers/center-for-career-development (https://business.wvu.edu/centers/center-for-career-development/) for details.

**Research and Outreach Centers**

**BUREAU OF BUSINESS AND ECONOMIC RESEARCH**

Since the 1940s, the BBER’s mission has been to serve the people of West Virginia by providing the state’s business and policy-making communities with reliable data and rigorous applied economic research and analysis that enables the state’s leaders to design better business practices and public policies. Our goal is to be the premier applied economics research organization serving West Virginia’s government and business leaders for economic research, forecasting, and policy analysis and, as such, help fulfill a key part of West Virginia University’s mission as a land-grant institution.

Active programs include:

- West Virginia Economic Outlook with economic forecasts of the state and its regional economies
- West Virginia Public Policy Program with studies on state and local public finance and the implication of national policies on the state level
- Demographic Program with population projections and socioeconomic studies
- Industry Studies Program focuses on major industries including energy, manufacturing, tourism, and the arts
- Target industry and labor market studies
- Strategic planning
• Statewide and regional economic outlook conferences and briefings
• Special studies for the State of West Virginia and local governments in the state

Publications include:
• The West Virginia Economic Outlook
• Regional West Virginia Economic Outlook
• County Data Profiles


**ENCOVA CENTER FOR INNOVATION AND ENTREPRENEURSHIP**

Established in 2002, the Encova Center for Innovation and Entrepreneurship serves the entire University community. The Center’s mission is to promote entrepreneurship education that leads to economic development. The Center supports the major and minor in Entrepreneurship -more information may be found under the Management section of the catalog. The Center hosts the Statewide High School and Collegiate Business Plan Competitions in which teams of students from high schools, colleges, and universities across West Virginia, with the help of trained professionals, develop business plans for their business ideas to be judged by a panel of experts. During the final round of competition seed funds are distributed to help start their new business in the state. Through partnerships, the Center also actively participates in an internship program that provides students with real world experience. The Center sponsors the Entrepreneurship Club and is actively involved in outreach promoting innovation and entrepreneurship across the state.


**CENTER FOR EXECUTIVE EDUCATION**

The goal of the Center for Executive Education is to strengthen organizations, leaders, and human capability through training, seminars, conferences, speaking engagements, and select consulting. We accomplish this through the development and delivery of individualized and group programs, both in person and via technology. The Center helps decision-makers from industries, government, and not-for-profit organizations become more dynamic and forward-thinking leaders, more effective managers, and more valuable team members.

The Center uses Chambers College and University faculty, augmented by outside subject matter experts, to deliver high-quality programs and services. Examples of services include executive coaching, facilitation of strategic planning sessions, technical and continuing professional education, and facilitation services.

The Center for Executive Education is aligned with the John Chambers College of Business and Economics mission of providing an inclusive culture and building business leaders while dedicating ourselves to excellence, innovation, and ethics. Additionally, the Center for Executive Education works within the framework of Health, Prosperity, and Education and the values of Curiosity, Service, Respect, Appreciation, and Accountability in the focus and delivery of our product, both within and without the State.


**CENTER FOR CHINESE BUSINESS**

The Center for Chinese Business was established at the West Virginia University John Chambers College of Business and Economics in 1994 to facilitate international academic collaboration, provide business facilitation, and deliver executive education services between U.S. and Chinese-speaking counties and regions. The Center offers programs in Study Abroad, International Joint Degrees, Business Executive Education, Export Management and International Visiting Student and Scholars.


**CENTER FOR FINANCIAL LITERACY AND EDUCATION**

The Center for Financial Literacy and Education promotes financial literacy and education in the state of West Virginia through experiential learning opportunities, faculty engagement in research initiatives and collaborations, and the promotion of better financial decision making.

The Center is divided into four pillars: banking, insurance, personal finance, and investments. These pillars serve as a foundation and create a strong tie to our mission: 1) to prepare students for careers in finance via curriculum and experiential learning; 2) to serve corporate partners by facilitating access to WVU’s best and brightest students, and 3) to provide leading-edge research and consulting for high-performance organizations.

CENTER FOR FORENSIC BUSINESS STUDIES
The College of Business and Economics in collaboration with the WVU Forensic Science Institute offers several programs meeting the needs of the forensic community. These initiatives include:

1. The FORESIGHT Project which assists forensic science laboratories in standardizing definitions for performance metrics to evaluate work process while linking financial information to work tasks and functions.

2. The Masters in Forensic and Fraud Examination (MS-FFE) and the Forensic Accounting and Fraud Examination Certificate (FAFE) expose students to practicing experts, real-world and simulated case examinations and nationally renowned faculty. The real world, hands-on experiential case examinations, including written and oral communications, in the classroom prepares students for successful careers.


CENTER FOR FREE ENTERPRISE
Founded in 2014, the mission of the WVU Center for Free Enterprise is to advance teaching, research, and outreach on the free enterprise system and how this system relates to increased prosperity and quality of life within West Virginia and around the world. The Center primarily provides research-related support for its affiliated faculty and graduate students. CFE-affiliated Ph.D. students receive assistantships and are provided the opportunity to attend professional conferences and present their research. The Center organizes a weekly seminar series for its graduate students and hosts a reading group. In addition, the Center provides a two week summer workshop teaching cutting edge empirical methods to graduate students across the country.

Visit our website: https://business.wvu.edu/research-outreach/center-for-free-enterprise

DATA DRIVE WEST VIRGINIA
Data Driven WV (DDWV) supports the state of West Virginia in advancing its causes, communities, and corporate efforts through providing data-driven technical insights and analytic solutions. Powered by analytical insights, artificial intelligence, machine learning, and cybersecurity, DDWV supports the prosperity and health of the state's economy and its people through targeted outreach, education, and research. DDWV also provides a space as a learning lab to grow the next generation of data scientists, data analytics, and cybersecurity professionals. Our operations include work in artificial intelligence and machine learning, as these are fundamental to data analytics, as well as work in cybersecurity. Concepts from these fields span business problems from all industries and functions. DDWV predominantly supports the Chambers College Business Data Analytics and Business Cybersecurity Management academic programs, but works with faculty and students from other departments and colleges. Organizational problems are solved through student capstone experiences, student employment, student extra-curricular experiences, faculty research, and/or faculty, staff and alumni support. DDWV recognizes that organizations of diverse sizes and industries can benefit from our student, faculty, and staff support. A place where multiple disciplines converge to examine challenges and develop innovative solutions, DDWV acts as a front door to industry partners, providing an enhanced and consistent engagement experience for industry, state and non-profit partners. No matter the scope of the project, we welcome the opportunity to evaluate projects that would positively impact our state and students.

Visit our website at https://business.wvu.edu/research-outreach/data-driven-wv

KNEE CENTER FOR THE STUDY OF OCCUPATIONAL REGULATION
Established in 2016, The Knee Center for the Study of Occupational Regulation (CSOR) is an academic research center currently housed in the John Chambers College of Business and Economics at West Virginia University. The mission of CSOR is to inform citizens, policy makers, and other researchers of the extent, scope, and effects of occupational regulation. In addition to hosting a national database of occupational regulation, the Center maintains a community of scholars and policy experts, supports emerging scholars, and organizes academic conferences and panels exploring the effects of occupational regulation. Our team is willing to assist state governments or policy groups by providing research-based analysis of policy and reform. Our website (http://csorwvu.com/) highlights our state reports, previous grants, achievements, newsletters, and legislative testimonies.

STUART M. AND JOYCE N. ROBBINS CENTER FOR GLOBAL BUSINESS AND STRATEGY
20/21
The Stuart M. and Joyce N. Robbins Center for Global Business and Strategy was established through an endowment to the John Chambers College of Business and Economics. The mission of the Center is to support research, education, and outreach activities related to global business and strategy focusing on G-20 countries. Through the Center, the Chambers College has developed student and faculty exchanges with top universities in G-20 countries. For example, students may pursue studies in Australia, Brazil, China, France, Germany, Hong Kong, Italy, Ireland, Israel, Japan, South Korea, Spain, and the United Kingdom, to name a few.

The Center is also responsible for developing stronger connections with international institutions and global business enterprises.

John Chambers College of Business and Economics Minors

- Accounting (http://catalog.wvu.edu/undergraduate/minors/accounting/)
- Business Cybersecurity (http://catalog.wvu.edu/undergraduate/minors/businesscybersecurity/)
- Business Data Analytics (http://catalog.wvu.edu/undergraduate/minors/buda/)
- Economics (http://catalog.wvu.edu/undergraduate/minors/economics/)
- Entrepreneurship (http://catalog.wvu.edu/undergraduate/minors/entrepreneurship/)
- Esports Management (http://catalog.wvu.edu/undergraduate/minors/esports_management/)
- Finance (http://catalog.wvu.edu/undergraduate/minors/finance/)
- General Business (http://catalog.wvu.edu/undergraduate/minors/general_business/)
- Hospitality and Tourism Management (http://catalog.wvu.edu/undergraduate/minors/hospitality_and_tourism_mgmt/)
- Insurance (http://catalog.wvu.edu/undergraduate/minors/insurance/)
- International Business (http://catalog.wvu.edu/undergraduate/minors/internationalbusiness/)
- Marketing (http://catalog.wvu.edu/undergraduate/minors/marketing/)
- Professional Sales (http://catalog.wvu.edu/undergraduate/minors/professionalsales/)

Note: Students may only declare two minors from the John Chambers College of Business and Economics.